



NMHS Board Committee

People, Engagement and Culture (PEC) Communiqué



This communiqué highlights key discussions and considerations from the NMHS Board's People, Engagement and Culture Committee meeting held on 16 September 2020 in the Noongar Season of Djilba.

Djilba season is usually the coldest part of the year, with clear, cold days and nights, and warmer, rainy and windy periods. Roots were collected, emus, possums and kangaroo were hunted.



Dr Hilary Fine

Chair

NMHS Board PEC Committee

PEC Ambassadors

There are now over 100 PEC Ambassadors across NMHS. An official launch commenced this week, featuring a [hub article](#), mention in 'Tony's Talk' global email and site-based communications. PEC Ambassadors are encouraged to display new posters at their site; these can be ordered by contacting Lanny Hoskin at lanny.hoskin@health.wa.gov.au.

Job Role Engagement Presentations

PEC received a presentation from Nursing and Midwifery this month led by Amanda McKnight, Executive Director Nursing Services and supported by Directors of Nursing, PECAC members and PEC Ambassadors. The presentation clearly outlined the strategies in place to improve engagement with Nurses and Midwives, including:

- The establishment of a Nursing Engagement Committee at SCGOPHCG, as well as plans to develop a Professional Practice Model that encompasses both SCGH and OPH
- A recent Mental Health Senior Nurse restructure and creation of a centralised MHPHDS Education and Training Service. Four Nursing engagement workshops are also scheduled within MHPHDS
- Finalisation of the Senior Midwifery and Nursing structure and establishment of a Midwifery and Nursing Advisory Committee at WNHS.

WNHS Culture Improvements

Dr Jodi Graham, Executive Director WNHS provided the Committee with an update on strategies being implemented to improve workplace culture at WNHS, including regular Executive walk arounds, written cards, a weekly update and the development of the 'One Team: Our Dream' program, due to launch in October 2020.

Upcoming meetings

21 October 2020 – PECAC and PEC meetings

October is in the Noongar season of Kambarang (season of birth)

PEC Work Plan 2020

Following feedback from the annual committee assessment survey there will be a greater emphasis on obtaining consumer and minority group's input into the plan, as well as selecting priority areas to focus on.

